

## RECOGNITION OF EXPERIENCE

*11 September 2007*

### Introduction

1. To deal with insufficient salary progression in the 1997 to 2002 period, a compensatory upward adjustment for certain categories of educators will occur according to criteria laid out below. This document deals only with the recognition of experience of post level 1 teachers. Criteria applicable to other educators are specified elsewhere.
2. Table 1 indicates the salary notches from the 2007 salary structure (see Government Notice 692 of 2007) that will be regarded as minimum notches for post level 1 teachers with a particular qualifications (REQV) level and a certain number of years of experience as a publicly employed educator. These minimum values are derived from a model that assumes on average a 1% increment for every additional year of service.

**Table 1: Minimum notches applicable to teachers**

<i>Years of experience</i>	<i>REQV 11 and 12</i>	<i>REQV 13</i>	<i>REQV 14 and above</i>
1			
2		86,766	108,078
3		87,633	109,161
4		88,506	110,253
5		89,394	111,357
6		90,288	112,470
7		91,194	113,595
8		92,109	114,735
9		93,027	115,884
10		93,954	117,042
11	55,209	94,899	118,209
12	55,758	95,847	119,391
13	56,319	96,807	120,585
14	56,883	97,776	121,791
15	57,450	98,754	123,015
16	57,450	98,754	123,015
17	58,032	99,741	124,242
18	58,653	99,741	125,655
19	59,241	99,741	125,655
20	59,832	99,741	125,655
21	60,429	99,741	125,655
22	60,429	99,741	125,655
23	61,041	99,741	125,655
24	61,644	99,741	125,655
25	62,262	107,007	132,897
26	62,892	108,078	134,229
27	62,892	108,078	135,573
28	63,516	109,161	136,923
29	64,149	110,253	136,923
30	64,794	111,357	138,294
31	65,442	112,470	139,680
32	65,442	112,470	141,078
33	66,096	113,595	141,078
34	66,762	114,735	142,488
35	67,422	115,884	143,913
36	67,422	115,884	145,353
37	68,100	117,042	145,353
38	68,100	118,209	146,805
39	69,390	119,391	148,272
40	69,390	119,391	149,754